

QUALITY AND ENVIRONMENTAL POLICY

The company on-going aim is to involve in implementing actions that ensure the highest quality of products we offer, which also allows to build appreciation among new Clients and to foster the company reputation among current buyers, both in Poland and abroad. Our business operations must consider respect for the natural environment, and the decisions we make should have minimum

environmental impact. We are aware that the future of our company depends on our ability to satisfy Clients' needs, expectations and requirements with utmost care for the environment. We believe that only two-way communication enables us to respond to the needs of the market and society. Our company micro-world blends with the external world. Therefore, sustainable development constitutes the basis for our activities. We seek to create conditions in the company so that its functioning and further development occur in a way that is friendly and safe for everybody.

We want to drive the future in a friendly manner so that the value we create now will become an element of a stable foundation in the years to come.

We commit to:

- act pursuant to all the applicable laws and other requirements regarding our activity,
- take up pro-quality and pro-ecological actions applying cutting-edge techniques and technologies in designing and in production,
- prevent environmental pollution and minimize the effects of such pollution,
- comply with rules of accident prevention among staff and sub-contractors as well as pro-ecological waste management,
- constantly upgrade the Staff qualifications, knowledge and awareness of the broader quality, environment and health and safety at work,
- build the atmosphere of mutual trust and respect, both towards our clients as well as workers and suppliers.
- analyze the performance and efficiency of processes regarding quality and to identify, evaluate and eliminate environmental risks,
- ensure the necessary information, resources and means to implement the established goals and obligations and to take up improvement measures.

Our Vision

- The best brand.
- The best product.
- The best business partner.
- The best employer.
- The most appreciated and admired company among global producers of window and door woodwork .
- Excellence in manufacturing processes of our products.

Our Values

- Our people constitute our enduring advantage.
- We understand and respect our Clients.
- We offer our Clients top-quality service.
- We value innovations and professionalism
- We have only one reputation.

PRESIDENT

30.01.2018, Leszek Gierszewski